FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 OMB APPROVAL
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1. Name and Addres <u>REITAN BEF</u>	s of Reporting Person	*	2. Issuer Name and Ticker or Trading Symbol <u>ALCOA INC</u> [AA]	(Check	tionship of Reporting Person all applicable) Director Officer (give title	10% Owner	
(Last) (First) (Middle)		(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 01/21/2010	X	below) Executive Vice Pr	Other (specify below) esident	
(Street) PITTSBURGH	РА	15212	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indivi Line) X	idual or Joint/Group Filing (Form filed by One Report Form filed by More than 0	ting Person	
(City)	(State)	(Zip)			Person		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stock	01/21/2010		A		30,825	Α	\$ <mark>0</mark>	179,671	D		
Common Stock								3,204	I	By Company 401(k) Plan	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Derivative Code (Instr. Securities		6. Date Exerc Expiration Da (Month/Day/Y	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Employee Stock Option (right to buy)	\$8.33	01/21/2010		А		246,600		(1)	01/23/2015	Common Stock	246,600	(2)	246,600 ⁽³⁾⁽⁴⁾	D	

Explanation of Responses:

1. The option vests in three annual installments as follows: 1/3 vests on January 23, 2010, 1/3 vests on January 23, 2011 and 1/3 vests on January 23, 2012.

2. Employee stock options are granted without payment of consideration.

3. On January 23, 2009, the reporting person was granted a performance stock option at a target level of 246,600 shares, with the actual number to be received to be based on Alcoa's free cash flow performance for 2009. Based on the calculation of Alcoa's performance for 2009, the reporting person received on January 21, 2010 an option to purchase 246,600 shares of Alcoa common stock.

4. In the aggregate, a total of 493,200 employee stock options (with various exercise prices and expiration dates) were beneficially owned by the reporting person as of the date of this report.

Remarks:

Brenda Hart (Assistant

Secretary), by power of attorney

** Signature of Reporting Person Date

<u>01/25/201</u>0

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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