FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

1	OIVID APPROVAL									
	OMB Number:	3235-0287								
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	hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* KELSON RICHARD B					2. Issuer Name and Ticker or Trading Symbol ALCOA INC [AA]						(Che	elationship o ck all applic Director	able)	Perso	on(s) to Issu 10% Ow Other (s	ner	
(Last) (First) (Middle) 201 ISABELLA STREET					3. Date of Earliest Transaction (Month/Day/Year) 01/15/2004						,	below)			below)	респу	
(Street) PITTSBURGH PA 15212				4.	4. If Amendment, Date of Original Filed (Month/Day/Year)					6. In Line	lividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
1. Title of Security (Instr. 3) 2. Transar Date (Month/Date)				Transaction te	action 2A. Deemed Execution Date,		3. Transac Code (Ir 8)	tion	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		ed (A) or etr. 3, 4 and 5	5. Amour	s Form Ally (D) o ollowing (I) (In ion(s)		Direct Indirect It. 4)	7. Nature of ndirect Beneficial Dwnership Instr. 4)	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Yea	4. Transa Code (8)		ction Derivative Ex		6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title and Amo of Securities Underlying Derivative Secur (Instr. 3 and 4)		ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	is Ily	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable		xpiration ate	Title	Amount or Number of Shares		(Instr. 4)	J.11(3)		
Employee Stock Option (right to buy)	\$35.655	01/15/2004		A		125,000		(1)	0	1/15/2010	Common Stock	125,000	(2)	125,000	(3)	D	

Explanation of Responses:

- 1. The option vests in three equal annual installments beginning January 15, 2005.
- 2. Employee stock options are granted without payment of consideration.
- 3. In the aggregate, a total of 1,455,443 employee stock options (with various exercise prices and expiration dates) were beneficially owned by the reporting person as of the date of this report.

Remarks:

Brenda Hart (Assistant Secretary), by power of attorney

01/20/2004

** Signature of Reporting Person

n Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.