## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| was | hingi | on, | D.C. | 20549 |  |
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|     |       |     |      |       |  |

| washington, D.C. 20049                       | OMB APPROVAL          |          |  |  |
|--|-----------------------|----------|--|--|
| STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP | OMB Number:           | 3235-028 |  |  |
|  | Fatimated average but | rdon     |  |  |

| OMB Number:             | 3235-028 |
|-------------------------|----------|
| Estimated average burde | en       |
| hours per response:     | 0.9      |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Reif Leo Rafael  |  |  |  |      | 2. Issuer Name <b>and</b> Ticker or Trading Symbol ALCOA INC. [ AA ] |       |   |   |                                       |                  |   | (Che                 | elationship<br>eck all appli<br>Directo | cable)  | g Pers  | son(s) to Iss<br>10% Ov |  |  |
|--|--|--|--|------|--|-------|---|---|---------------------------------------|------------------|---|----------------------|---|---|---|-------------------------|--|--|
| (Last) (First) (Middle) 390 PARK AVENUE                    |  |  |  |      | 3. Date of Earliest Transaction (Month/Day/Year) 04/01/2016          |       |   |   |                                       |                  |   |                      |   | Officer<br>below)                                     | (give title   |                         | Other (s<br>below)   | specify  |
| (Street) NEW YO  |  |  | 10022<br>(Zip)                                       | 4.   | 4. If Amendment, Date of Original Filed (Month/Day/Year)             |       |   |   |                                       |                  |   |                      | Line                                    | Form  | ridual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person |                         |  |  |
|  | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |  |  |      |  |       |   |   |                                       |                  |   |                      |   |   |   |                         |  |  |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Da |  |  |  |      | Execution Date,  |       |   | Transac<br>Code (II   | Transaction Disposed (Code (Instr. 5) |                  | ities Acquired (A) o<br>d Of (D) (Instr. 3, 4 a   |                      | ) or<br>4 and                           | 5. Amou<br>Securiti<br>Benefici<br>Owned I<br>Reporte | es Formially (D) Following (I) (I   |                         | : Direct<br>r Indirect<br>str. 4)  | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)  |
|  |  |  |  |      |  | Code  | v | Amount  | t (A) or (D) Pr                       |                  | Price   | Transac<br>(Instr. 3 | ction(s)                                |   |   | (iiisti. 4)             |  |  |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |  |      |  |       |   |   |                                       |                  |   |                      |   |   |   |                         |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)        | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | Date Execution (Month/Day/Year) if any | 3A. Deemed<br>Execution Da<br>if any<br>(Month/Day/Y | Code | action<br>(Instr.  | of Ex |   | 6. Date Exercisable and<br>Expiration Date<br>Month/Day/Year) |                                       |                  | d 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Secur<br>(Instr. 3 and 4) |                      |   | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)   | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction<br>(Instr. 4)           | у                       | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|  |  |  |  | Code | v  | (A)   |   | Date<br>Exercisable   |                                       | xpiration<br>ate | Title   | or                   | ount<br>nber<br>ires                    |   |   |                         |  |  |
| Phantom<br>Stock<br>Units                                  | (1)  | 04/01/2016                             |  | A    |  | 3,159 |   | (2)   |                                       | (2)              | Common<br>Stock   | 3,1                  | 159                                     | \$9.4975  | 14,585  |                         | D  |  |

## **Explanation of Responses:**

- 1. Each phantom stock unit is the economic equivalent of one share of Alcoa common stock.
- 2. Phantom stock units were acquired under the Alcoa 2005 Deferred Fee Plan for Directors and are to be paid out in cash after Board service ends.

## Remarks:

/s/ Margaret Lam (Assistant Secretary), by power of <u>attorney</u>

04/05/2016

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.