SEC Form 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## **INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Last)       (First)       (Middle)         201 ISABELLA STREET       (Middle)         201 ISABELLA STREET       Director       10% Owner         (Street)       Director       10% Owner         PITTSBURGH PA       15212       Istate       Officer (give title below)       Other (specify below)       Istate         (City)       (State)       (Zip)       Executive Vice President       Istate       Istate         1. Title of Security (Instr. 4)       2. Amount of Securities Beneficially Owned (Instr. 4)       Ormer Stock       Istate	Meggers Kay (f			2. Date of Event Requiring Statement Month/Day/Year) 12/02/2011								
(Street) PITTSBURGH PA (City) (State) (Zip)       Executive Vice President       X       Form filed by One Reporting Per Form filed by More than One Reporting Person         1. Title of Security (Instr. 4)       Table I - Non-Derivative Securities Beneficially Owned (Instr. 4)       3. Ownership Form: Direct (D) (Instr. 5)       4. Nature of Indirect Beneficial Ownersit (Instr. 5)         Common Stock       25,800       D       2. Company 401(k) Plan         Common Stock       2,265       I       By Company 401(k) Plan         Table II - Derivative Security (Instr. 4)       2. Date Exercisable and Expiration Date (Month/Day/Year)       3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)       5. Ownership Form: Direct (D) (Instr. 5)		.ast) (First) (Middle)				(Check all applicable) Director V Officer (give title		10% Owner Other (specify		(Month/Day/Year) 6. Individual or Joint/Group Filing (Check		
Table I - Non-Derivative Securities Beneficially Owned         1. Title of Security (Instr. 4)       2. Amount of Securities Beneficially Owned (Instr. 4)       3. Ownership Form: Direct (D) or Indirect (Instr. 5)       4. Nature of Indirect Beneficial Ownership Form: Direct (D) or Indirect (Instr. 5)         Common Stock       25,800       D       5.         Common Stock       2,265       I       By Company 401(k) Plan         Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)         1. Title of Derivative Security (Instr. 4)       2. Date Exercisable and Expiration Date (Month/Day/Year)       3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)       5.       6. Nature of Indirect (I) (Instr. 5)         1. Title of Derivative Security (Instr. 4)       2. Date Exercisable and Expiration Date (Month/Day/Year)       3. Title and Amount of Securities Or Exercise Price of Derivative Security (Instr. 4)       5.       6. Nature of Indirect (I) (Instr. 5)         1. Title of Derivative Security (Instr. 4)       2. Date Exercisable and Expiration Date (Month/Day/Year)       3. Title and Amount of Securities Or Exercise Price of Derivative Security (Instr. 5)       5.       0.         Date       Expiration       4.       Conversion Or Exercise Price (I) (Instr. 5)       5.       0.						· · · ·					<ul> <li>Form filed by One Reporting Person</li> <li>Form filed by More than One</li> </ul>	
1. Title of Security (Instr. 4)       2. Amount of Securities Beneficially Owned (Instr. 4)       3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)       4. Nature of Indirect Beneficial Ownership form: Direct (D) or Indirect (I) (Instr. 5)         Common Stock       25,800       D         Common Stock       2,265       I       By Company 401(k) Plan         Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)       6. Nature of Indirect (Instr. 5)         1. Title of Derivative Security (Instr. 4)       2. Date Exercisable and Expiration Date (Month/Day/Year)       3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)       5. Ownership Form: Direct (D) or Exercise Direct (D) Ownership Form: Direct (I) (Instr. 5)       6. Nature of Indirect Beneficial Ownership Beneficial Ownership Form: Direct (I) (Instr. 5)	(City)	(State)	(Zip)									
Beneficially Owned (Instr. 4)       Form: Direct (D) or Indirect (I) (Instr. 5)       (Instr. 5)         Common Stock       25,800       D         Common Stock       2,265       I       By Company 401(k) Plan         Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)         1. Title of Derivative Security (Instr. 4)       2. Date Exercisable and Expiration Date (Month/Day/Year)       3. Title and Amount of Security Underlying Derivative Security (Instr. 4)       4. Conversion or Exercise Price of Number of       5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)       6. Nature of Indirect Beneficial Ownership Porter (I) (Instr. 5)	Table I - Non-Derivative Securities Beneficially Owned											
Common Stock     2,265     I     By Company 401(k) Plan       Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)       1. Title of Derivative Security (Instr. 4)     2. Date Exercisable and Expiration Date (Month/Day/Year)     3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)     4. Conversion or Exercise Price of Direct (D) or Indirect (I) (Instr. 5)     5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)     6. Nature of Indirect Beneficial Ownership Or Indirect (I) (Instr. 5)	1. Title of Security (Instr. 4)							Form: Direct (D) or Indirect (I)		4. Nature of Indirect Beneficial Ownership (Instr. 5)		
1. Title of Derivative Security (Instr. 4)       2. Date Exercisable and Expiration Date (Month/Day/Year)       3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)       4. Coversion or Exercise Form: Direct (D) or Indirect (I) (Instr. 5)       6. Nature of Indirect (I) (Instr. 5)         Date       Expiration       Amount of Security of Coversion (I) (I) (Instr. 5)       Amount or Indirect (I) (I) (Instr. 5)       6. Nature of Indirect (I) (I) (Instr. 5)	Common Stock					25,800		D				
(e.g., puts, calls, warrants, options, convertible securities)         1. Title of Derivative Security (Instr. 4)         2. Date Exercisable and Expiration Date (Month/Day/Year)         3. Title and Amount of Securities         4. Coversion of Exercise Form: Direct (D) or Indirect (I) (Instr. 5)         Date       Expiration         Date       Expiration         Date       Expiration	Common Stock					2,265 I		1	By Company 401(k) Plan			
Expiration Date (Month/Day/Year)       Underlying Derivative Security (Instr. 4)       Conversion or Exercise Price of or Indirect (I) (Instr. 5)       Ownership Form: Direct (D) or Indirect (I) (Instr. 5)       Beneficial Ownership Form: Direct (D) or Indirect (I) (Instr. 5)												
Date Expiration Amount Derivative or Indirect Amount Derivative or Indirect Or Security (I) (Instr. 5) Number of	1. Title of Derivative Security (Instr. 4)			Expiration Date				y (Instr. 4) Conv or Ex		cise	Ownership Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
Exercisable Date Title Shares						Title		or Number of	Derivat	ive	or Indirect	
Phantom Stock Units     (1)     (1)     Common Stock     485     (2)     D	Phantom Stock Units			(1)	(1)	Common Stock		485	(2)		D	

1. Phantom stock units were acquired under the Alcoa Deferred Compensation Plan and are to be paid out in cash after termination of employment. The reporting person may transfer the phantom stock into an alternative investment account under the Plan at times permitted under the Plan.

2.1 For 1

**Remarks:** 

## Brenda Hart (Assistant Secretary), by power of

attorney

12/06/2011

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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POWER OF ATTORNEY
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KNOW ALL PERSONS BY THESE PRESENTS that the undersigned hereby names, constitutes and appoints the Secretary and each Assistant Secretary of ALCOA INC., a Pennsylvania corporation (the "Company"), or any of them, the undersigned's true and lawful attorney-in-fact and agent to:

(1) prepare, sign for and on behalf of the undersigned, and submit to the U.S. Securities and Exchange Commission (the "SEC"), a Form ID, including amendments thereto, and any other documents necessary or appropriate to obtain codes and passwords enabling the undersigned to make electronic filings with the SEC of reports required by Section 16(a) of the Securities Exchange Act of 1934 or any rule or regulation of the SEC;

(2) prepare, and sign for and on behalf of the undersigned, as to any equity securities of the Company, Forms 3, 4 and/or 5, including amendments thereto, in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder;

(3) timely file any such Forms 3, 4 and/or 5, including amendments thereto, with the SEC and any stock exchange or similar authority and deliver a copy thereof to the Company in care of the Secretary; and

(4) take any other action in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned.

The undersigned hereby grants to each of such attorneys-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, hereby ratifying and confirming all that such attorneys-in-fact shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect to the undersigned's holdings of and transactions in equity securities of the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact. This Power of Attorney shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania. The execution of this Power of Attorney is not intended to, and does not, revoke any prior powers of attorney.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed

on the date set opposite the signature below.

/s/ Kay Meggers 12-2-11

Signature Date

Kay Meggers

Print Name