# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM 8-K

# **CURRENT REPORT**

PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): November 21, 2006



(Exact name of Registrant as specified in its charter)

**Pennsylvania** (State or Other Jurisdiction of Incorporation) 1-3610 (Commission File Number) 25-0317820 (I.R.S. Employer Identification Number)

10022-4608

(Zip Code)

390 Park Avenue, New York, New York (Address of Principal Executive Offices)

> Office of Investor Relations 212-836-2674 Office of the Secretary 412-553-4707 (Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Dere-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Dere-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

### Item 2.05. Costs Associated with Exit or Disposal Activities.

On November 21, 2006, Alcoa Inc. ("Alcoa" or the "company") announced that it has committed to re-positioning several of its downstream operations in order to further improve returns and profitability through a targeted restructuring of operations, and the creation of a soft alloy extrusion joint venture with the intention of eventually offering the venture to the public markets through an IPO.

The company expects to record after-tax restructuring charges of \$175 to \$195 million in the fourth quarter of 2006 as part of its plan to streamline operations. In addition, Alcoa expects to record after-tax restructuring charges of \$25 to \$30 million in 2007 related to the fourth quarter restructuring program.

The restructuring program will encompass plant closings and consolidations, and will lead to the elimination of approximately 6,700 positions across the company's global businesses during the next year. This program is expected to save approximately \$125 million before taxes on an annualized basis.

Included in the restructuring program are the following major pre-tax components:

# **Flat-Rolled Products**

- Restructuring of the company's can sheet operations resulting in the elimination of approximately 320 positions, including the closure of the Swansea can sheet facility in the United Kingdom in the first quarter of 2007, resulting in charges of \$55 to \$60 million, split approximately one-third each for severance costs, accelerated depreciation and other exit costs (approximately \$20 million of the total charge will be recognized in 2007).
- Conversion of the idled San Antonio, Texas rolling mill into a temporary technical facility serving Alcoa's global flat-rolled products business, resulting in a charge for asset impairments of approximately \$55 million.
- Asset impairments of approximately \$40 million related to a global flat-rolled product asset portfolio review and rationalization.

### **Extruded and End Products**

• Consolidation of selected operations within the company's global hard alloy extrusion production operations serving the aerospace, automotive and industrial products markets, resulting in the elimination of approximately 370 positions in the U.S. and Europe costing approximately \$10 million.

### **Engineered Solutions**

Restructuring and consolidation of the company's automotive and light vehicle wire harness and component operations, including the closure of the
manufacturing operations of the AFL Seixal plant in Portugal and restructuring of the AFL light vehicle and component operations in the U.S. and
Mexico, resulting in charges of \$45 to \$50 million, primarily related to severance charges for the elimination of approximately 4,900 positions
(approximately \$9 million of the total charge will be recognized in 2007).

#### Packaging and Consumer

Consolidation of selected operations within the company's global packaging production operations to increase productivity, resulting in the elimination
of approximately 470 positions and charges of \$30 to \$35 million, primarily related to severance costs and accelerated depreciation (approximately \$11
million of the total charge will be recognized in 2007).

#### Primary Metals and Alumina

Reduction within the company's global primary metals and alumina operations by approximately 330 positions to further strengthen the company's
position on the global cost curve. This action will result in charges of \$45 to \$50 million, more than half of which relate to asset impairments and the
remainder for severance costs and accelerated depreciation.

## <u>Other</u>

Restructuring at various other locations account for the remaining charges of \$25 to \$30 million, more than half of which are for severance costs
related to approximately 350 layoffs and the remainder for asset impairments and other exit costs.

Approximately half of the charges associated with the restructuring program will be in the form of cash payments, primarily for employee severance costs, and the remainder are for non-cash charges associated with plant closings and asset impairments.

A copy of Alcoa's press release dated November 21, 2006 describing the restructuring program is attached hereto as Exhibit 99 and incorporated herein by reference.

#### Item 2.06. Material Impairments.

The information set forth above in Item 2.05, "Costs Associated with Exit or Disposal Activities" relating to the pre-tax impairment charges expected to be recorded by Alcoa as a result of its fourth quarter 2006 restructuring activities is incorporated herein by reference.

On November 21, 2006, Alcoa announced that it has a letter of intent with Orkla ASA's SAPA Group (Sapa) to create a joint venture that would combine its soft alloy extrusion business with Sapa's Profiles extruded aluminum business with the intention of eventually offering an IPO of the combined entity. The new venture will be majority-owned by Orkla and operated by Sapa. It is anticipated that the joint venture will be formed by the end of the first quarter of 2007, subject to customary government approvals. Alcoa expects to record an after-tax impairment charge of \$200 to \$230 million (associated with the contribution of assets to the soft alloy joint venture) in the fourth quarter of 2006.

A copy of Alcoa's press release dated November 21, 2006 describing the formation of the joint venture is attached hereto as Exhibit 99 and incorporated herein by reference.

#### **Forward-Looking Statements**

Certain statements in this report and the exhibit attached hereto relate to future events and expectations, and as such constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements also include those containing such words as

"anticipates," "believes," "estimates," "expects," "targets," "should," "will," "will likely result," "forecast," "outlook," "projects" or similar expressions. Such forward-looking statements involve known and unknown risks, uncertainties and other factors that may cause actual results, performance or achievements of Alcoa to be different from those expressed or implied in the forward-looking statements. Alcoa disclaims any intention or obligation, other than as required by law, to update or revise any forward-looking statements. Important factors that could cause actual results to differ materially from those in the forward-looking statements include: (a) material adverse changes in global economic or aluminum industry conditions generally, including global supply and demand conditions and prices for primary aluminum, alumina and other products; (b) material adverse changes in the markets served by Alcoa, including the transportation, building, construction, distribution, packaging, industrial gas turbine and other markets; (c) Alcoa's inability to achieve the level of cost savings, productivity improvements or earnings growth anticipated by management, whether due to significant increases in energy, raw materials or employee benefit costs, labor disputes or other factors; (d) Alcoa's inability to realize the full extent of the expected savings or benefits from its restructuring activities, to complete such activities in accordance with its planned timetable, or to assure that subsequent refinements or developments in its plans do not cause the actual charges to exceed the estimated charges; (e) changes in laws, governmental regulations or policies, currency exchange rates or competitive factors in the countries in which Alcoa operates; (f) significant legal proceedings or investigations adverse to Alcoa, including environmental, product liability, safety and health and other claims; and (g) the other risk factors summarized in Alcoa's Form 10-K for the year ended December 31, 2005, Forms 10-Q for the quarters

This report on Form 8-K does not constitute an offer of any securities for sale.

#### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

The following is filed as an exhibit to this report:

99 Alcoa Inc. press release dated November 21, 2006.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

# ALCOA INC.

By: /s/ Lawrence R. Purtell

Lawrence R. Purtell Executive Vice President and General Counsel

Dated: November 22, 2006

<u>Exhibit No.</u> 99 Description Alcoa Inc. press release dated November 21, 2006.

Exhibit 99

[Alcoa logo]

#### FOR IMMEDIATE RELEASE

Investor Contact Tony Thene (212) 836-2674 Media Contact Kevin G. Lowery (412) 553-1424 Mobile (724) 422-7844

# ALCOA TO RE-POSITION DOWNSTREAM OPERATIONS WILL CREATE SOFT ALLOY EXTRUSION JV WITH ORKLA ASA'S SAPA; RESTRUCTURE UPSTREAM AND DOWNSTREAM OPERATIONS

**NEW YORK, NY** – **November 21, 2006** – Alcoa today announced it will re-position several of its downstream operations in order to further improve returns and profitability through a targeted restructuring of operations and the creation of a soft alloy extrusion joint venture with the intention of eventually offering the venture to the public markets through an IPO.

Following an extensive review of its downstream operations, Alcoa has a letter of intent with Orkla ASA's SAPA Group (Sapa) to create a joint venture that would combine its soft alloy extrusion business with Sapa's Profiles extruded aluminum business, with the intention of eventually offering an IPO of the combined entity.

The new venture will be majority owned by Orkla and operated by Sapa. It is anticipated that the joint venture will be formed by the end of the first quarter 2007, subject to customary government approvals.

Alcoa's soft alloy extrusion business has 22 facilities in eight countries and approximately 6,400 employees. In 2005, total soft alloy extrusion shipments were approximately 585,000 metric tons and revenues were approximately \$2.1 billion. Sapa's Profiles business has 18 facilities in 12 countries and approximately 6,000 employees. It had 2005 shipments of 275,000 metric tons and revenues of \$1.3 billion.

Alcoa will continue to operate its hard alloy extrusion business which serves the aerospace, automotive, and selected other markets. Separately, Alcoa will begin the process to divest the three soft alloy facilities not included in the joint venture located in Warren, OH; Tifton, GA; and Plant City, FL.

"After reviewing a number of options, we have decided the best course to further strengthen our downstream operations and maximize shareowner returns is to combine the soft alloy operations of these two businesses," said Alcoa Chairman and CEO Alain Belda.

"The combination of these two operations provides many opportunities to improve profitability by leveraging the scale of a broader global manufacturing system," said Belda.

"Our overall downstream operations have continued to improve their financial performance the past few years. We have leading positions in key flat-rolled product segments where we have grown 14 percent annually since 2002 and where we are also in a strong position to capture further growth in China and Russia," added Belda. "Other downstream operations such as Alcoa Howmet and Alcoa Fastening Systems have improved profitability by more than 60 percent the past year. And our forgings, global building and construction and hard alloy extrusion businesses are solid performers. This move and our continued focus to continually maximize returns should serve our downstream operations well for the next several years."

As part of the review of its overall downstream operations, Alcoa also plans a targeted restructuring program in order to further increase efficiency and profitability. The restructuring will encompass plant closings and consolidations that will affect approximately 6,700 positions across the company's global businesses during the next year. This program is expected to save approximately \$125 million before taxes on an annualized basis.

"Through the first three quarters of 2006, we have generated more earnings than in any full year in our Company's history, and in order to continue to move forward, we now need to take the difficult but necessary restructuring steps that will continue to maximize profitability across the Company," said Belda.

Included in the fourth quarter 2006 restructuring are the following major components:

# Flat Rolled Products (FRP)

- Restructuring of the company's can sheet operations resulting in the elimination of approximately 320 positions, including the closure of the Swansea can sheet facility in the United Kingdom;
- Conversion of the idled San Antonio, Texas rolling mill into a temporary flat rolled products technical facility serving Alcoa's global FRP business.

### **Extruded and End Products**

• Optimization of the company's global hard alloy extrusion production operations serving the aerospace, automotive and industrial products markets, resulting in the elimination of approximately 370 positions in the U.S. and Europe.

# Engineered Solutions

• Restructuring and consolidation of the Company's automotive and light vehicle wire harness and component operations, including the closure of the manufacturing operations of the AFL Seixal plant in Portugal and restructuring of the AFL light vehicle and component operations in the U.S. and Mexico affecting more than 4,800 positions.

## Packaging and Consumer

• Consolidation of selected operations within the company's global packaging production to increase productivity, resulting in the elimination of approximately 470 positions.

# **Primary Metals and Alumina**

• Reduction within the company's global primary metals and alumina operations by approximately 330 positions to further strengthen the company's position on the global cost curve.

Total charges for the fourth quarter 2006 – including an impairment charge associated with the contribution of assets to the soft alloy joint venture, and the restructuring — are expected to be between \$375 million and \$425 million after tax, with approximately 50 percent attributable to the soft alloy extrusion business.

In addition, the Company will recognize an \$85 to \$95 million after-tax gain in discontinued operations in the fourth quarter as a result of the previously announced sale of its Home Exteriors business on October 31, 2006 for \$305 million in cash. Alcoa is scheduled to report its fourth quarter and year-end 2006 results on January 9, 2007.

Alcoa is the world's leading producer and manager of primary aluminum, fabricated aluminum and alumina facilities, and is active in all major aspects of the industry. Alcoa serves the aerospace, automotive, packaging, building and construction, commercial transportation and industrial markets, bringing design,

engineering, production and other capabilities of Alcoa's businesses to customers. In addition to aluminum products and components, Alcoa also markets consumer brands including Reynolds Wrap® foils and plastic wraps, Alcoa® wheels, and Baco® household wraps. Among its other businesses are closures, fastening systems, precision castings, and electrical distribution systems for cars and trucks. The company has 129,000 employees in 44 countries and has been named one of the top most sustainable corporations in the world at the World Economic Forum in Davos, Switzerland. More information can be found at <u>www.alcoa.com</u>

## **Forward-Looking Statements**

Certain statements in this release relate to future events and expectations, and as such constitute forward-looking statements involving known and unknown risks and uncertainties that may cause actual results, performance or achievements of Alcoa to be different from those expressed or implied in the forward-looking statements. Alcoa disclaims any intention or obligation, other than as required by law, to update or revise any forward-looking statements. Important factors that could cause actual results to differ materially from those in the forward-looking statements include: (a) material adverse changes in global economic or aluminum industry conditions generally, including global supply and demand conditions and prices for primary aluminum, alumina and other products; (b) material adverse changes in the markets served by Alcoa, including the transportation, building, construction, distribution, packaging, industrial gas turbine and other markets; (c) Alcoa's inability to achieve the level of cost savings, productivity improvements or earnings growth anticipated by management, whether due to significant increases in energy, raw materials or employee benefit costs, labor disputes or other factors; (d) Alcoa's inability to realize the full extent of the expected savings or benefits from its restructuring activities, to complete such activities in accordance with its planned timetable, or to assure that subsequent refinements or developments in its plans do not cause the actual charges to exceed the estimated charges; (e) changes in laws, governmental regulations or policies, currency exchange rates or competitive factors in the countries in which Alcoa operates; (f) significant legal proceedings or investigations adverse to Alcoa, including environmental, product liability, safety and health and other claims; and (g) the other risk factors summarized in Alcoa's Form 10-K for the year ended December 31, 2005, Forms 10-Q for the quarters ended March 31, 2006, June 30, 2006 and September 30, 2006 and other reports

This release does not constitute an offer of any securities for sale.