FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
vvasilington,	D.C.	20040

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number:	3235-0287							
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* BELDA ALAIN J P (Last) (First) (Middle)					- <u>1</u>	2. Issuer Name and Ticker or Trading Symbol ALCOA INC [AA]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner X Officer (give title below) Other (specification)				ner		
201 ISABELLA STREET					3. Date of Earliest Transaction (Month/Day/Year) 12/19/2003								Chairman and CEO							
(Street)	Street) PITTSBURGH PA 15212			4	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person							
(City)	City) (State) (Zip)													1 on the by more than one reporting relation						
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) 2. Transaction 3.																			
Da			Date	2. Transaction Date (Month/Day/Ye		if any	cution Date,		ction Instr.	4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and			5. Amount Securities Beneficial Owned Fo Reported	curities neficially /ned Following		Direct I Indirect E tr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
								Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)							
Common	Stock			12/19/2003				M		174,070	A	\$34.1875	1,069,943		D					
Common	Stock			12/19	12/19/2003				F		167,051	D	\$37.26	902,	892		D			
Common	Stock			12/19	12/19/2003				M		300,000	A	\$30.75	0.75 1,202			D			
Common	Stock			12/19	9/2003				F	Ш	274,369	D	\$37.26	928,523		D				
Common Stock													5,1		71		By Company 401(k) Plan			
			Table II								osed of, c			wned		,	,			
1. Title of Derivative Security (Instr. 3)	ivative Conversion Date Execution Date urity or Exercise (Month/Day/Year) if any		′ Co	e, Transaction Code (Instr.				6. Date Exercisable and Expiration Date (Month/Day/Year)		ate	7. Title and Amoun of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numb derivativ Securitie Benefici Owned Followin	re es ally	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership tt (Instr. 4)			
				Co	de	v	(A)	(D)	Date Exerc	cisable	Expiration Date	Title	Amount or Number of Shares		Reported Transact (Instr. 4)	action(s)				
Employee Stock Option (right to buy)	\$34.1875	12/19/2003		N	м			174,070	02/0	9/2001	01/11/2006	Common Stock	174,070	(1)	0(2)	D			
Employee Stock Option (right to buy)	\$37.26	12/19/2003		A	(3)		167,051		06/1	9/2004	01/11/2006	Common Stock	167,051	(1) 167,0		51 ⁽²⁾ D				
Employee Stock Option (right to buy)	\$30.75	12/19/2003		N	М			300,000	05/0	5/2002	05/06/2009	Common Stock	300,000	(1)	0 ⁽²⁾		D			
Employee Stock Option (right to buy)	\$37.26	12/19/2003		A	(3)		274,369		06/1	9/2004	05/06/2009	Common Stock	274,369	(1)	274,369 ⁽²⁾		D			

Explanation of Responses:

- 1. Employee stock options are granted without payment of consideration
- 3. These are reload stock options granted in connection with the reporting person's exercise of outstanding options and payment of the option exercise costs by delivering previously owned shares to the Company as reported herein.

Remarks:

Brenda Hart (Assistant Secretary), by power of attorney

12/23/2003

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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