Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| l | OMB APPROVAL            |           |  |  |  |  |  |  |
|---|-------------------------|-----------|--|--|--|--|--|--|
| l | OMB Number:             | 3235-0287 |  |  |  |  |  |  |
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| l | hours per response:     | 0.5       |  |  |  |  |  |  |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>BELDA RICARDO E</u> |   |  |  |   |  | 2. Issuer Name and Ticker or Trading Symbol ALCOA INC [ AA ]             |   |                         |  |                               |   |   |  | Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director       |                                     |  |   |  |
|---|---|--|--|---|--|--|---|-------------------------|--|-------------------------------|---|---|--|---|-------------------------------------|--|---|--|
| (Last) 201 ISA  | (F<br>BELLA ST  | irst)<br>REET                              |  | 3. Date of Earliest Transaction (Month/Day/Year) 01/15/2004 |  |  |   |                         |  |                               |   | X Officer (give title Other (specify below)  Executive Vice President |  |   |                                     |  |   |  |
| (Street) PITTSBURGH PA 15212 (City) (State) (Zip)               |   |  |  | 4.  | 4. If Amendment, Date of Original Filed (Month/Day/Year) |  |   |                         |  |                               |   |   | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person |   |                                     |  |   |  |
|   |   | Tab  | le I - Non-D   | erivativ  | e Se   | curities   | s Ac  | quired, D               | isp  | osed o                        | f, or Be  | neficial  | ly Owne  | k   |                                     |  |   |  |
| Date  |   |  |  | Transaction<br>ate<br>lonth/Day/Y                           | Execution Date,  |  | 3. 4. Securities<br>Transaction Disposed O<br>Code (Instr. 5) |                         |  | ties Acquire<br>d Of (D) (Ins | ed (A) or<br>tr. 3, 4 and   | Benefic   | es<br>ally<br>Following  | Form<br>(D) o   | n: Direct<br>r Indirect<br>istr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership                      |   |  |
|   |   |  |  |   |  |  |   | Code V                  | ,  | Amount                        | (A) or<br>(D)   | Price   | Transac<br>(Instr. 3   | tion(s)   |                                     |  | (Instr. 4)                              |  |
|   |   | -  | Fable II - De<br>(e.ç                                  |   |  |  |   | uired, Dis<br>, options |  |                               |   |   | Owned  |   |                                     |  | •                                       |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)             | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Dat<br>if any<br>(Month/Day/Yo | Code  |  | of<br>Derivati<br>Securiti<br>Acquire<br>(A) or<br>Dispose<br>of (D) (II | of Derivative Securities Acquired                             |                         | 6. Date Exercisable<br>Expiration Date<br>(Month/Day/Year) |                               | e and 7. Title and A of Securities Underlying Derivative Se (Instr. 3 and 4 |   | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)  | 9. Number derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4) | e<br>s<br>ully                      | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>t (Instr. 4) |  |
|   |   |  |  | Code  | v  | (A)  | (D)   | Date<br>Exercisable     |  | xpiration<br>ate              | Title   | Amount<br>or<br>Number<br>of<br>Shares                                |  |   |                                     |  |   |  |
| Employee<br>Stock<br>Option<br>(right to                        | \$35.655  | 01/15/2004                                 |  | A   |  | 91,400   |   | (1)                     | 01   | /15/2010                      | Common<br>Stock   | 91,400  | (2)  | 91,400  | (3)                                 | D  |   |  |

## **Explanation of Responses:**

- 1. The option vests in three equal annual installments beginning January 15, 2005.
- 2. Employee stock options are granted without payment of consideration.
- 3. In the aggregate, a total of 651,759 employee stock options (with various exercise prices and expiration dates) were beneficially owned by the reporting person as of the date of this report.

## Remarks:

Brenda Hart (Assistant Secretary), by power of

01/20/2004

<u>attorney</u>

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.