FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPRO | DVAL | | | | |
|------------------------|-------------|--|--|--|--|
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* ONEAL E STANLEY | | | | | 2. Issuer Name and Ticker or Trading Symbol ALCOA INC [AA] | | | | | | | | | Relationshi heck all app X Direc | olicable) | , | | |
|---|--|------------|---|----------|---|-------|--------|-----------------|--|----------|----------------|--|--|---|----------------------|---------------------------------------|--|---------------------------------------|
| (Last) (First) (Middle) 201 ISABELLA STREET | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 01/03/2012 | | | | | | | | | Offic belo | er (give title w) | | Other (s below) | specify |
| (Street) PITTSBI (City) | URGH PA | | 15212 (Zip) | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | ne) X Forn Forn | ridual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | |
| | | Tab | le I - Non-l | Deriva | tive S | Secui | rities | s Ac | quired, D | isp | osed o | of, or Be | neficia | lly Own | ed | | | |
| 1. Title of Security (Instr. 3) 2. Transac Date (Month/Date) | | | | | Execution Date, | | | Code (Instr. 5) | | | | | d Secur Benef | cially I Following | Form (D) o | m: Direct or Indirect Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | | | | | Code | , | Amount | nt (A) or P | | | ction(s) and 4) | | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | | 3A. Deemed Execution Date, if any (Month/Day/Year) | ate, Tra | Transaction Code (Instr. | | of | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | | 7. Title and Amount of Securities Underlying Derivative Securi (Instr. 3 and 4) | | 8. Price o Derivative Security (Instr. 5) | | e S Illy | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) |
| | | | | Co | ode V | (/ | (A) | (D) | Date Exercisable | Ex Da | piration te | Title | Amount or Number of Shares | | | | | |
| Phantom Stock Units | (1) | 01/03/2012 | | 1 | A | 6 | 6,085 | | (2) | | (2) | Common Stock | 6,085 | \$9.08 | 55,169 | 9 | D | |

Explanation of Responses:

- 1. 1 For 1
- 2. Phantom stock units were acquired under the Alcoa 2005 Deferred Fee Plan for Directors and are to be paid out in cash after Board service ends.

Remarks:

Brenda Hart (Assistant Secretary), by power of

01/04/2012

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.