FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

wasinington,	D.C.	20343	

vvasiningu	JII, D.C.	20343		

OMB APPR	OVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Ayers Chris</u>													(Che	ck all applica	•		10% Ow	ner	
(Last) 201 ISA	(F BELLA ST	First)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 01/16/2013								7	Officer (give title Other (specify below)  Executive Vice President			респу		
(Street) PITTSBI		A State)	15212 (Zip)		4.	If Ame	endment, C	Date of	f Original I	-iled	(Month/Da	y/Year)		6. Inc Line)	Form fil	ed by One	e Repo	(Check App rting Person One Report	
		Ta	hle I - Nor	n-Deriv	vativ	re Se	curities	s Δco	nuired	Disi	nosed c	of or l	Rene	ficially	Owned				
1. Title of Security (Instr. 3)  2. Transa Date			sactio			Quired, Disposed of, or Benefic  3. Transaction Code (Instr. 8)  4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4) 5)		(A) or	5. Amount of 4 and Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership						
									Code	v	Amount	(A	) or )	Price	Transaction	Reported Transaction(s) (Instr. 3 and 4)			Instr. 4)
Common Stock 01/16				16/201	13		A		26,18	<del>-   </del>		156,176.6(1)			D				
Common	Stock			01/1	16/201	13			A		55,75	0	A	A \$0 211,926.6 <sup>(1)</sup> D					
Common Stock														3,7	51		I C	By Company 401(k) Plan	
			Table II -				urities ls, warr								Owned		,	•	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/Y	ate, T		sunsaction de (Instr. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		e s (A) sed str.	6. Date Exercisab Expiration Date (Month/Day/Year)			7. Title and Amo of Securities Underlying Derivative Secur (Instr. 3 and 4)		curity	8. Price of Derivative Security (Instr. 5)	derivativ Securitie Beneficia Owned Followin Reported	Ownersh S Form: Direct (D or Indire G (I) (Instr.	Ownership	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Co	Code	v	(A)		Date Exercisab		xpiration ate	Title	OI N	mount umber Shares		Transaction(s) (Instr. 4)			
Employee Stock Option (right to	\$8.88	01/16/2013			A		171,430		(2)	0	1/16/2023	Comm Stock		71,430	(3)	171,43	10 <sup>(4)</sup>	D	

## **Explanation of Responses:**

- 1. Includes shares acquired under dividend reinvestment plan.
- 2. The option vests in three equal annual installments beginning January 16, 2014.
- 3. Employee stock options are granted without payment of consideration.
- 4. In the aggregate, a total of 337,850 employee stock options (with various exercise prices and expiration dates) were beneficially owned by the reporting person as of the date of this report.

## Remarks:

Brenda Hart (Assistant 01/18/2013 Secretary), by power of attorney

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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