## SEC Form 4

# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden

0.5

hours per response

ting Person <sup>*</sup>	2. Issuer Name and Ticker or Trading Symbol <u>ALCOA INC</u> [ AA ]			rson(s) to Issuer 10% Owner
(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 01/20/2011	x	Officer (give title below) Executive Vice	Other (specify below) President
15212	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line) X	vidual or Joint/Group Filir Form filed by One Re Form filed by More th	porting Person
	Г 	(Middle) (Middle) (Middle) 4. If Amendment, Date of Original Filed (Month/Day/Year)	(Middle)       ALCOA INC [ AA ]       (Check X         (Middle)       3. Date of Earliest Transaction (Month/Day/Year)       X         4. If Amendment, Date of Original Filed (Month/Day/Year)       6. Indiv	(Middle)       ALCOA INC [ AA ]       (Check all applicable)         (Middle)       3. Date of Earliest Transaction (Month/Day/Year)       (Check all applicable)         15212       4. If Amendment, Date of Original Filed (Month/Day/Year)       6. Individual or Joint/Group Filin Line)         15212       X       Form filed by One Re

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr.					5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	01/20/2011		A		11,939	Α	\$ <mark>0</mark>	34,411	D	
Common Stock								2,230	Ι	By Company 401(k) Plan

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		Derivative		6. Date Exerc Expiration Da (Month/Day/N	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Employee Stock Option (right to buy)	\$13.54	01/20/2011		Α		110,880		(1)	01/26/2020	Common Stock	110,880	(2)	110,880 <sup>(3)(4)</sup>	D	

#### Explanation of Responses:

1. The option vests in three annual installments as follows: 1/3 vests on January 26, 2011, 1/3 vests on January 26, 2012 and 1/3 vests on January 26, 2013.

2. Employee stock options are granted without payment of consideration.

On January 26, 2010, the reporting person was granted a performance stock option at a target level of 110,880 shares, with the actual number to be received to be based on Alcoa's free cash flow and profit performance for 2010. Based on the calculation of Alcoa's performance for 2010, the reporting person received on January 20, 2011 an option to purchase 110,880 shares of Alcoa common stock.
 In the aggregate, a total of 403,760 employee stock options (with various exercise prices and expiration dates) were beneficially owned by the reporting person as of the date of this report.

Remarks:

#### Brenda Hart (Assistant

Secretary), by power of attorney

\*\* Signature of Reporting Person Date

01/24/2011

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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